

**AGREEMENT**  
ON THE IMPLEMENTATION OF THE ENTITY OBLIGATIONS FROM THE  
FINAL ARBITRAL AWARD FOR BRCKO  
ON PENSIONS

The Government of the Brcko District of Bosnia and Herzegovina, represented by  
Mayor Sinisa Kisic

The Government of the Federation of Bosnia and Herzegovina, represented by  
Prime Minister Edhem Bicakcic

The Government of Republika Srpska, represented by  
Deputy Prime Minister Ostoja Kremenovic

Under the auspices of the Deputy High Representative and Supervisor of Brcko,  
Ambassador Gary Matthews

*With a view* to implementing the Final Award issued by the International Arbitration Tribunal for Brcko on March 5, 1999 and establishing the Brcko District of Bosnia and Herzegovina (hereinafter: Brcko District) as a single administrative unit under the exclusive sovereignty of Bosnia and Herzegovina;

*Recognizing* the need to provide payment of pensions and other social benefits timely and in full to all District residents;

*Agreeing* on the establishment of a Pension Fund for the Brcko District;

*In furtherance of* the Memorandum of Understanding dated September 19, 2000

Sign the following

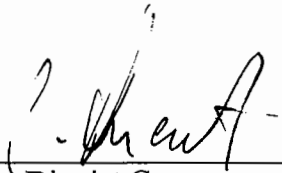
**AGREEMENT**

1. The Brcko District with the technical assistance of Entity Pension and Disability Insurance Funds shall adopt the necessary legislation and regulations to establish as soon as possible a Brcko District Pension and Disability Insurance Fund. Every effort will be made to establish the Fund by January 1, 2001;
2. Until a Brcko District Pension and Disability Insurance Fund is established,
  - a) Pension contributions shall be diverted to the Entities who will continue to make full benefit payments to recipients within the Brcko District and shall do so in a timely manner;
  - b) Entity Pension and Disability Insurance Funds will identify the employees of the Brcko District Government, as well as the employees of the public institutions and enterprises financed by the Brcko District budget, registered with each Pension and Disability Insurance Fund and re-register them as the Brcko District employees;
  - c) Employees of the Brcko District Government, as well as employees of the public institutions and enterprises financed by the Brcko District budget,

shall have the right to register in the Entity Pension and Disability Insurance Fund of their choice;

3. All technical details related to this agreement shall be specified and fulfilled within thirty days from the date of the signing of this agreement.

October 24, 2000



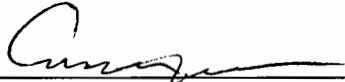
For the Brcko District Government  
Mayor Siniša Kisić



For the Government of the Federation of Bosnia and Herzegovina  
Prime Minister Edhem Bicakčić



For the Government of Republika Srpska  
Deputy Prime Minister Ostoja Kremenović



Deputy High Representative, Supervisor of Brcko  
Ambassador Gary Matthews