

# Judicial Reform Officer – Independent Judicial Commission

## THE INDEPENDENT JUDICIAL COMMISSION (IJC)

The Independent Judicial Commission (IJC) is the lead agency for the co-ordination of judicial reform in Bosnia and Herzegovina (BiH). It provides opinions and advice to Ministries of Justice, judges, prosecutors, court administrators and members of the international community regarding the process of judicial reform and the promotion of the rule of law, and serves as a focal point for international assistance to judicial reform initiatives. The IJC also has the power to intervene in the processes of entity and cantonal commissions/councils responsible for selecting and disciplining judges and prosecutors, and for monitoring the one-time professional review process. The IJC field offices are located in Banja Luka, Bihac, Brcko, Mostar, Sarajevo and Tuzla. The IJC currently has openings for the following position:

### JUDICIAL REFORM OFFICER FOR IJC FIELD OFFICE BRCKO

The Judicial Reform Officer will be responsible for the overall co-ordination and implementation of programs and initiatives led by the IJC. He/she will monitor and assess the performance of judicial and legal systems and associated structures within the defined geographical area of responsibility, providing information for thematic analyses and reports as scheduled. The Judicial Reform Officer will maintain primary oversight of the domestic Commissions and Councils established to provide independent recommendations on

the appointment, discipline, and review of judges and prosecutors.

He/she will also assess the need for drafting of legislation relating to the functions of the judiciary and assist in the drafting. The JRO will ensure the implementation of professional training programs, and assist the Head of IJC Field Office Brcko and Chiefs of the Departments in formulating advice to the High Representative on matters relating to the appointment, discipline, and review of judges, prosecutors and members of associated structures, as well as decisions on the removal of members of independent authorities from their positions in the event of their failure to carry out their duties effectively. He/she will report, as scheduled, on the work of the Commissions and Councils and other independent domestic judicial authorities.

#### PROFESSIONAL REQUIREMENTS / QUALIFICATIONS

- Law degree
- At least 5 years of professional experience, preferably in a practical legal setting
- Experience with European systems and norms preferred
- Strong drafting skills
- Mature judgement and ability to work independently

To apply, please send (in English) full person and career details with covering letter to:

Administration Manager

OHR Brcko

Obiliceva bb, 54000 Brcko

Fax: +387 49 205 560 E-mail: [application@ohr.int](mailto:application@ohr.int)

Please quote Reference No: 1350/01

Closing date for applications: December 19, 2001

Only short-listed candidates will be contacted

No telephone enquiries please