

# **Disciplinary Prosecutor- Prosecution Department**

## **THE INDEPENDENT JUDICIAL COMMISSION (IJC)**

The Independent Judicial Commission (IJC) is the lead agency for the co-ordination of judicial reform in Bosnia and Herzegovina and the development of judicial reform strategy. It provides opinions and advice to and works closely with Ministries of Justice, Judges, Prosecutors, other relevant national authorities and the international community regarding the process of judicial reform and the promotion of the rule of law and serves as a focal point for international assistance to judicial reform initiatives. It is currently spearheading a vigorous reform programme to enhance the independence and professionalism of the judiciary by restructuring the court system, the selection of judges and prosecutors and the institution of High Judicial and Prosecutorial Councils (HJCs) responsible for the appointment and discipline of judges and prosecutors.

## **PURPOSE AND SCOPE OF POSITION**

The Disciplinary Prosecutor will be responsible for presenting allegations of misconduct by judges and prosecutors to the HJCs and advocating the imposition by the HJCs of adequate disciplinary sanctions. He/She will analyse investigative reports prepared in respect of judges and prosecutors and isolate those cases which are suitable for submission to the HJC Disciplinary Panels. The prosecutor will, in consultation with national colleagues and IJC staff, prepare cases for submission to the HJCs and will manage those cases at all stages of the proceedings. The prosecutor will present cases in writing and orally to the HJCs. He/She will also be responsible for devising standard approaches to instances of misconduct, with the aim of achieving uniformity in the application of disciplinary sanctions.

## **DUTIES AND RESPONSIBILITIES**

- Identification and prosecution of cases against judges and prosecutors who engage in professional misconduct, as defined by law;
- Preparation of all written documentation for the submission of cases to the HJCs;
- Oral presentation of cases before the HJCs;
- Recommend appropriate sanctions to the HJCs for breaches of disciplinary codes
- Participate in the development of consistent standards for sanctioning of disciplinary offences;
- Assist in devising standard methodologies for the prosecution of disciplinary offences;
- Participate in training of national attorneys in the investigation and prosecution of disciplinary offences.

## **PROFESSIONAL REQUIREMENTS / QUALIFICATIONS**

- Ten (10) years professional experience as a prosecutor, either in a court setting or before a disciplinary tribunal;
- Several years post-degree professional experience required;
- Ability to process a numerous cases in systematic manner;
- Ability to plan and implement projects within a set timeframe;
- Knowledge and experience of systems of judicial and prosecutorial discipline;
- Experience with European systems and norms for discipline of judges and prosecutors preferred;
- Ability to work under demanding circumstances, over a prolonged period of time;
- Mature judgment and flexibility;
- Ability to take initiative and work in a team setting;
- Working knowledge of the local language strongly preferable.

Any personnel with the above qualifications should provide a CV (in English) with a one-page cover letter and references to:

**Personnel Department**  
**Office of the High Representative**  
**Emerika Bluma 1, 71000 Sarajevo**

**Fax: +387 (0) 33 283 771 E-mail: [application@ohr.int](mailto:application@ohr.int)**

**Please quote Reference number: 2002/178**

**Closing date for applications: 18 June 2002**

The Independent Judicial Commission foresees in the up and coming months (May through July) a number of vacant positions for both National and International Contractors. These positions will be filled on a needed basis with appointment dates subject to organizational needs and vacancy announcements will not have starting dates. Only short listed candidates will be contacted and advised of exact dates of duration of contracts.