

# **EXPRESSION OF INTEREST - Human Resources Consultancy Project**

The Office of the High Representative for Bosnia & Herzegovina (OHR) invites Expressions of Interest from qualified and experienced companies or consulting firms able to examine critically the current Job Description/Grading system within OHR, and to recommend required changes for implementation by January 2003.

OHR is an organisation mandated by the Dayton Agreement 1995, and has approximately 770 International and National staff, half of whom are based in Sarajevo, and the balance at other locations in Bosnia & Herzegovina.

It is intended to complete the final project within the next ten to twelve weeks.

The award of this consultancy project will be decided after limited Invitation to bid. In order to qualify for inclusion, interested firms should provide their own company details (turnover, number of staff/consultants, etc.) AND evidence of successful experience in similar exercises, and in similar circumstances. The evidence should include details of the size of the organisations evaluated and the criteria used.

Public sector experience will be considered an advantage.

Contact details for references from such earlier consultancies would be welcomed.

Submissions must be received **by Monday 22 July latest** at the following address:

(we recommend the use of a courier for this purpose)

***Head of Procurement***

***OHR***

***Emerika Bluma 1***

***71000 Sarajevo, BiH***

***Fax: +387-33-283.501***

Please note this is an Expression of Interest only at this stage. Subsequent bidding will be by invitation.