<u>December 6th Deadline for Claims under the Amended FBiH</u> Labour Law's Article 143-Information sheet

If you made a claim for reinstatement of your employment or for compensation for dismissal from work under Article 143 of the Federation Labour Law be aware that under recent amendments to this law, there is a new procedure for the handling of these claims.

If you made a claim within the original deadline for claims under Article 143 (i.e. before 5 February 2000), and if your case has not been resolved, you should now re-submit your claim:

- Write a complaint to the <u>Cantonal Commission for Implementation of Article 143</u> where you
 were employed (see addresses below), state your name, the name of the company you worked
 for and that you are submitting a claim under Article 143 of the Labour Law. You may submit
 supporting documentation at the same time, however the complaint letter is sufficient to initiate
 the claim process.
- Send your claim by registered mail, make photocopies of all documents you submit and keep the originals.

THE DEADLINE FOR RE-SUBMISSION OF CLAIMS TO THE CANTONAL COMMISSIONS IS 6 DECEMBER 2000. -

NO CLAIMS WILL BE ACCEPTED AFTER THIS DATE.

CANTON	Attn: Cantonal Commission for Implementation of Article 143			
UNSKO-SANSKI	Ministarstvo Zdravstva I Socijalne Politike, Alije Derzeleza 6, 77000 Bihac			
BOSANSKO-POSAVSKI	Ministarstvo Zdravstva, Rada I Socijalne Politike, Titova bb, 76290 Odzak			
TUZLANSKI	Ministarstvo Rada I Socijalne Politike, Slatina 2, 75000 Tuzla			
ZENICKO -DOBOJSKI	Ministartvo za Rad, Socijalnu Politiku I Izbjeglice, Kuckovica 2, 72000 Zenica			
BOSANSKO-PODRINJSKI	Ministartvo za Rad, Socijalnu Politiku I Izbjeglice, Titova 13, 73000 Gorazde			
SREDNJO-BOSANSKI	Ministratstvo Rada, Socijalne Politike I Izbjeglica, Prnjavor 16, 72270 Travnik			
HERCEGOVACKO-NERETVANSKI	Ministarstvo Rada I Socijalne Zastite, Lacina 9, 88000 Mostar			
ZAPADNO-HERCEGOVACKI	Ministarstvo Zdravstva, Rada, I Socijalne Skrbi, Stjepana Radica bb, 88340 Grude			
SARAJEVSKI	Ministarstvo za Rad, Socijalnu Politiku, Raseljena Lica I Izbjeglice, Doke Mazalica 3, 71000 Sarajevo			
HERCEGOVACKO-BOSANSKI	Ministarstvo Rada, Socijalne Skrbi I Prognanih, Ulica Kralja Zvonimira bb, 80240 Tomislavgrad			

^{1.} The amended FBiH Labour Law obliges the Federal Ministry of Social Affairs, DPs and Refugees and Cantonal Ministries to establish Commissions for Implementation of Article 143.

Note: If you have started a civil proceedings before a court, and the court has not yet made its judgment, then the

^{2.} Before taking a decision on the merits of any claim, these Cantonal Commissions may hear testimony from the employee and employer, may call witnesses, and can require competent authorities and companies to provide all relevant information and documentation. If a claimant remains dissatisfied with the decision of the Cantonal Commission, an appeal can then be made to the Federation Commission for the Implementation of Article 143.

case will be automatically transferred to the Cantonal Commission.