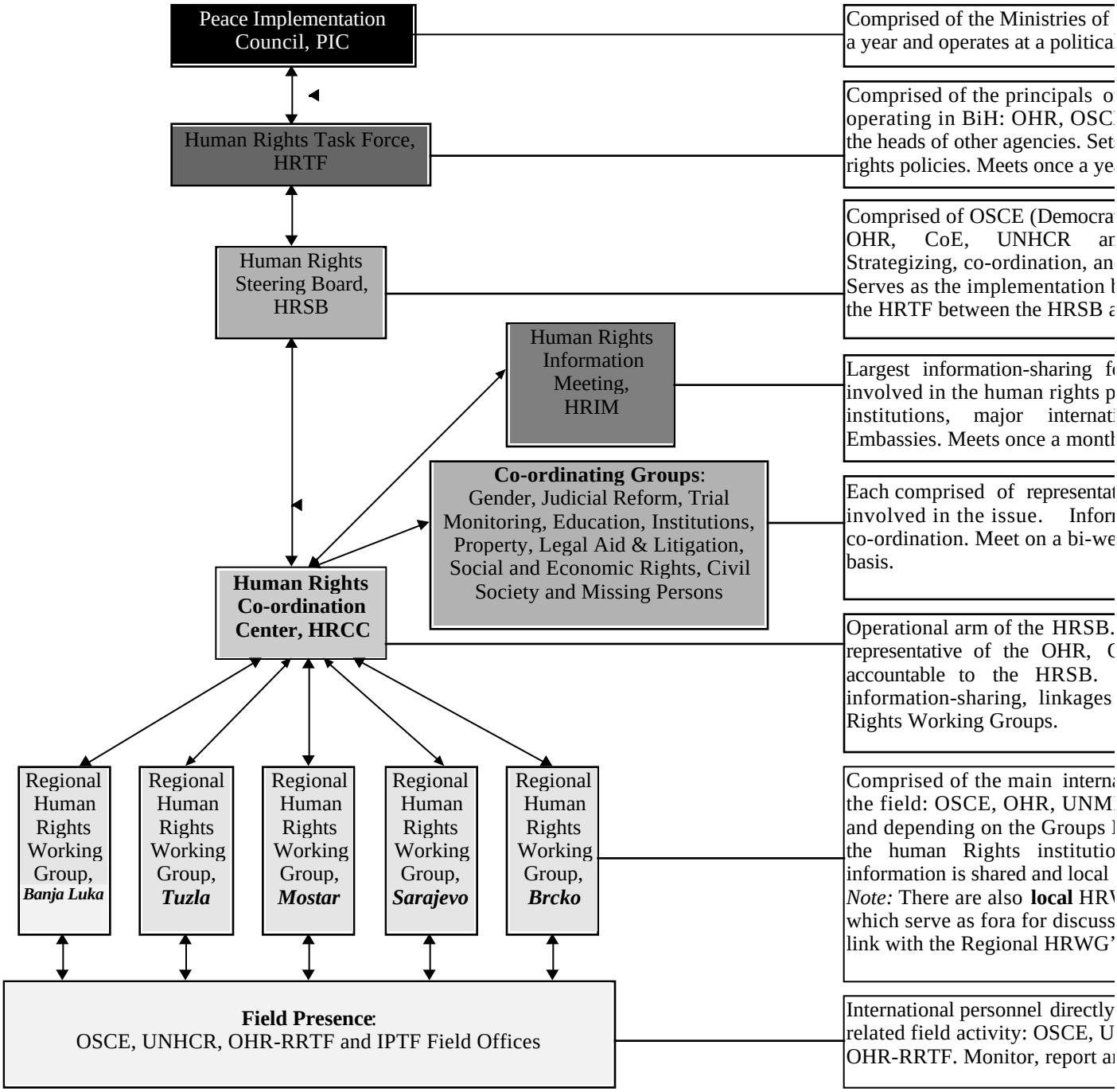HRCC January 2000